



NuWeld, Inc.

2600 Reach Rd
Williamsport, PA 17701
(570) 505-1500

APPLICATION FOR EMPLOYMENT

OFFICE USE ONLY

Engineering/CAD
 Accounting
 Quality Assurance

Purchasing
 Safety
 Field Services

Warehouse
 Metal Trades
 Office Clerk

PLEASE PRINT

NAME _____
LAST-FIRST-MIDDLE

TELEPHONE (____) _____
CELL PHONE (____) _____

ADDRESS _____
STREET CITY STATE ZIP

Email Address _____

Are you at least 18 years old? _____ Are you eligible to work in the US? _____

Position Applied for: _____ Desired Pay/Salary Requirements: _____

Are you available to work : Fulltime Part time Evenings & Weekends 3rd Shift

Are you on a layoff and subject to recall? Yes No

Available start date? _____

If selected for employment are you willing to submit to a background check? _____

Have you ever been convicted of a felony? (Convictions will not necessarily disqualify an applicant for employment.)
If yes, explain: _____

Complete ONLY if applying for Trucking, Shipping & Receiving or Field Services
(A Motor Vehicle Record Check will be completed upon hire)

Do you have a valid, current driver's license? Yes No

Please indicate if you have one of the following:

Operator Commercial (CDL) Class A Commercial (CDL) Class

| EDUCATION | | | |
|---------------------------|-------------|--------------------|-----------------------|
| School Name | High School | College/University | Graduate/Professional |
| | | | |
| Years Completed | 9 10 11 12 | 13 14 15 16 | 17 18 19 20 |
| Diploma or Type of Degree | | | |
| Describe Course of Study | | | |

Do you have any computer related experience? No Yes- If yes, please list any software programs in which you are proficient.

Do you have any other experience, skills, or qualifications that you feel relate to the position for which you are applying?

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? Yes No

ARE YOU NOW A MEMBER OF THE NATIONAL GUARD? Yes No

Specialty _____ Date Entered _____ Discharge Date _____

EMPLOYMENT HISTORY

Please provide a complete full and part-time employment history for the past 5 years. Start with you current or most recent job. **If you were self-employed please give firm name.**

| | | |
|----------------------------|--------------------|-----------------------------|
| Employer: | | Telephone: () |
| Address: | | |
| Job Title: | | Supervisor: |
| Work Performed: | | |
| Dates Employed | Start date: | End date: |
| Hourly Rate/Salary | From: | To: |
| Reason for leaving: | | |

| | | |
|----------------------------|--------------------|-----------------------------|
| Employer: | | Telephone: () |
| Address: | | |
| Job Title: | | Supervisor: |
| Work Performed: | | |
| Dates Employed | Start date: | End date: |
| Hourly Rate/Salary | From: | To: |
| Reason for leaving: | | |

| | | |
|----------------------------|--------------------|-----------------------------|
| Employer: | | Telephone: () |
| Address: | | |
| Job Title: | | Supervisor: |
| Work Performed: | | |
| Dates Employed | Start date: | End date: |
| Hourly Rate/Salary | From: | To: |
| Reason for leaving: | | |

EMPLOYMENT HISTORY (Cont.)

| | | |
|----------------------------|--------------------|-----------------------------|
| Employer: | | Telephone: () |
| Address: | | |
| Job Title: | | Supervisor: |
| Work Performed: | | |
| Dates Employed | Start date: | End date: |
| Hourly Rate/Salary | From: | To: |
| Reason for leaving: | | |

May we contact these employers? Yes No-Indicate any employer you do not want contacted. _____

REFERENCES

| NAME | TELEPHONE NUMBER | YEARS KNOWN |
|------|------------------|-------------|
| | | |
| | | |
| | | |

LIST THREE REFERENCES THAT ARE NOT RELATED TO YOU AND ARE NOT PREVIOUS EMPLOYERS

An application form sometimes makes it difficult for an individual to adequately summarize a complete background. Use the space below to summarize any additional information necessary to describe your full qualifications for the specific position for which you are applying

PLEASE READ CAREFULLY

APPLICATION FORM WAIVER

In exchange for the consideration of my job application by **NuWeld, Inc** (hereinafter called “the Company”), I agree that: Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of **NuWeld**, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President /General Manager of the Company. Both the undersigned and **NuWeld** may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contact.

I also understand that (1) the Company has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act. I further understand that my employment with the Company shall be probationary for a period of ninety (90) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

Signature of applicant _____ **Date:** _____

This Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business.